

GRI CONTENT INDEX

Oy Halton Group Ltd. reported the information cited in this GRI content index for the period from 1 January 2023 to 31 December 2023 with reference to the GRI Standards.

Organisational profile

GENERAL DISCLOSURES	PARAGRAPH OF THE REPORT	PAGE	COMMENTS
102-1 – 102-8 Name of the organisation Group 's development products Locations of operations Markets served Ownership Scale Employees	Business and Strategy Overview 2023 Halton Group structure	5	Overall information of the group's development https://www.halton.com/contact-us/halton-group-our-company/ https://www.halton.com/governance/
STRATEGY			
102-14 Statement from senior decision-maker	Message From The Board CEO 's foreword	4 5	 In the Business and Strategy Overview
ETHICS AND INTEGRITY			
102-16 Values, principles, standards	Management principles guiding CR at Halton		https://www.halton.com/sustainability-at-halton/
102-18 Governance structure	Managing CR at Halton		https://www.halton.com/governance/
102-23 Chair of the highest governance body	Message From The Board	4	
Stakeholder engagement 102-40, 42,43 List of stakeholder groups. Identifying and selecting stakeholders	Stakeholder assessment Stakeholder overview and matrix	8-10	
102-44 Key topics and concerns raised	Stakeholder overview and matrix Stakeholder assessment	9, 11	
REPORTING PRACTICE			
102-46 Defining report content and topic boundaries	Principles and coverage of CR reporting		Sustainability Performance Report 2023
102-47 List of material topics	Materiality assessment of performance indicators	11	Halton website/Sustainability All other indicators are non-material.
102-53 Contact point for questions regarding the report	Contacts	42	
102-55 GRI Content Index			https://www.halton.com/contact-us/managing-corporate-responsibility/
102-56 External assurance			This report has not been externally assured.

DISCLOSURES	PARAGRAPH OF THE REPORT	PAGE	COMMENTS
ECONOMIC			
201-1 Direct economic value generated and distributed	Economic value distributed to stakeholders	14	
205-2 Communication and training about anti-corruption policies and procedures	Training in anti-corruption policies and procedures	16	Part of Halton 's Code of Conduct training
204-01 Purchases from suppliers	Sustainable supplier management	15	
ENVIRONMENTAL			
301-1 Materials used	Materials used	31	
301-2 Recycled input materials used	Waste	36	
302-1 Energy consumption within the organization	Purchased energy	32	
302-3 Energy intensity	Key responsibility indicators at a glance	7	Energy used per 1 mill € of turnover
302-5 Reductions in energy requirements of products and services	Action plan	39	
305-1 Direct (Scope 1) GHG emissions	Key responsibility indicators at a glance GHG emissions Scope 1 and Scope 2	7,34	
305-2 Energy indirect (Scope 2) GHG emissions	Key responsibility indicators at a glance GHG emissions Scope 1 and Scope 2	7,34	
306-2 Waste by type and disposal method	Waste	36-37	
308-1 New suppliers that were screened using environmental criteria	Sustainable supplier management	15	
417-1 Requirements for product and service information and labeling	Materials used	31	

DISCLOSURES	PARAGRAPH OF THE REPORT	PAGE	COMMENTS
SOCIAL			
401-1 New employee hires and employee turnover	Haltonians around the world Employee turnover	20, 25	
403-2 Types and rates of injury, lost days, etc.	Health and safety practices have limited interruptions to operations	22	
404-1 Average hour of training per employee	Training	23	Only major training programs are described.
404-3 Percentage of employees receiving regular performance and career development reviews	Performance and career development reviews remain at the same level	22	
414-1 New suppliers that were screened against social criteria	Sustainable supplier management	15	
405-2 Ratio of basic salary and remuneration of women to men	Diversity and inclusion at Halton	24	
412-2 Employee training on human rights policies or procedures	Training	23	