

A woman with brown hair tied back, wearing a dark red blazer, is shown in profile from the chest up. She is looking out of a large window at a blurred cityscape. The scene is lit with soft, natural light, suggesting a bright day. The background shows buildings, trees, and a street with some greenery.

# Halton Workplaces

Welcome to your natural habitat

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## Welcome To Your Natural Habitat

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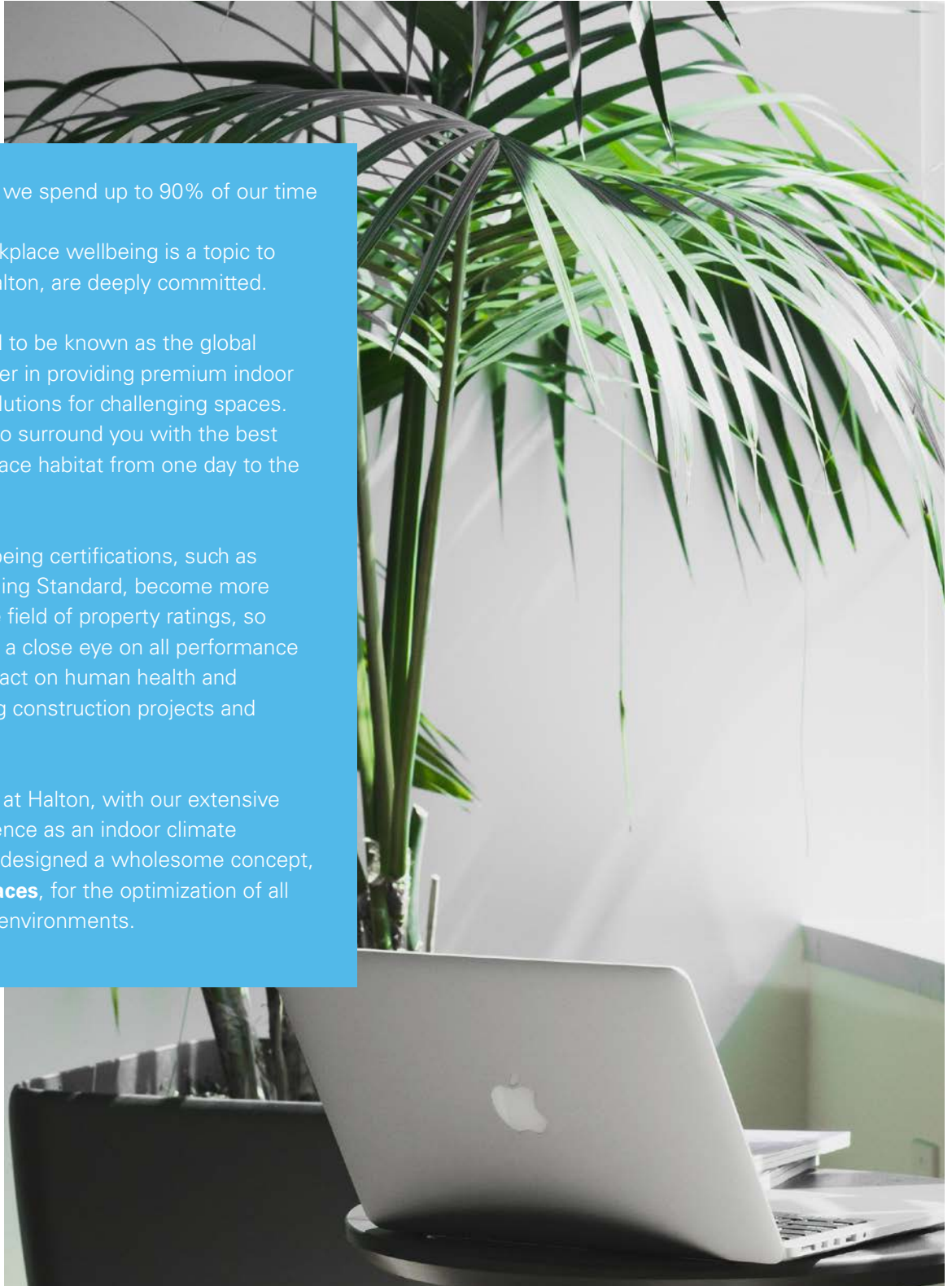
It is known that we spend up to 90% of our time indoors.

This is why workplace wellbeing is a topic to which we, at Halton, are deeply committed.

We are honored to be known as the global technology leader in providing premium indoor environment solutions for challenging spaces. Our mission is to surround you with the best possible workplace habitat from one day to the next.

As human wellbeing certifications, such as The WELL Building Standard, become more important in the field of property ratings, so too will keeping a close eye on all performance factors that impact on human health and wellbeing during construction projects and building use.

This is why we, at Halton, with our extensive industry experience as an indoor climate specialist, have designed a wholesome concept, **Halton Workplaces**, for the optimization of all indoor working environments.





## Employee wellbeing: a business case for benefiting tenants

Let's look at investment in employee wellbeing from the business perspective of building users.

The 1-9-90% rule illustrates the average proportional relationship between a company's utility, rent and payroll costs:

- **1% for utilities**
- **9% for rent**
- **90% for payroll**

So a 10% increase in energy efficiency would yield 0.1% savings per square meter and a 10% decrease in rent would save 0.9% of the monthly cost, **but a 10% gain in employee productivity would increase the business value of building users by up to 9%.**

This rule of thumb shows how employee wellbeing makes genuine business sense: for facility owners in terms of long-term tenant attraction and brand building, and for tenants from the business and productivity perspective.

### Fast returns on wellbeing investment

"Cundall London demonstrated a positive ROI outcome from WELL within three months, merely by calculating their reductions in sick leave and attrition, without accounting for all the other benefits."

**Amie Shuttleworth,**  
Global Head of Sustainability, Cundall

Cundall London is one of the UK's first WELL certified workplaces. The figures are self-explanatory:

**after the renovation, the company benefited from a 27% drop in staff turnover and 50% lower absenteeism compared to the previous year.**

Source: International Well Building Institute, 2018.

# Our natural needs answered

A comfortable office milieu, allowing room to focus, share ideas, create an enjoyable ambience and so much more. For us, wellbeing at work doesn't just mean workplace exercise or interior design, but a holistic wellbeing environment addressing the needs of employees.

**Providing such an environment is a key success factor in gaining and keeping the most desired tenants.**

We have divided our workplace wellbeing concept into 5 critical human-centric factors that are efficiently addressed in the planning and execution of each project.



**Acoustics:** Distracting noises in the work environment can reduce employee performance by 66%.

**Air:** Poor air quality lowers ability to focus and concentrate. This can reduce workforce performance by up to 10%.

**Air:** Indoor air CO<sub>2</sub> levels have a significant detrimental impact on decision-making tasks.

**Temperature:** Every individual feels the temperature differently, due to our different resting metabolic rates and personal preferences.

**Lighting:** Human centric (circadian) lighting can e.g. save companies up to two sick days per office employee per year, while generating higher alertness through improved sleeping patterns.

**Mind:** Feeling happy and upbeat has a positive effect on our overall health and how we function. Studies indicate that individual control over the immediate working environment improves occupant satisfaction significantly.

## Halton Workplaces: a solution for true wellbeing

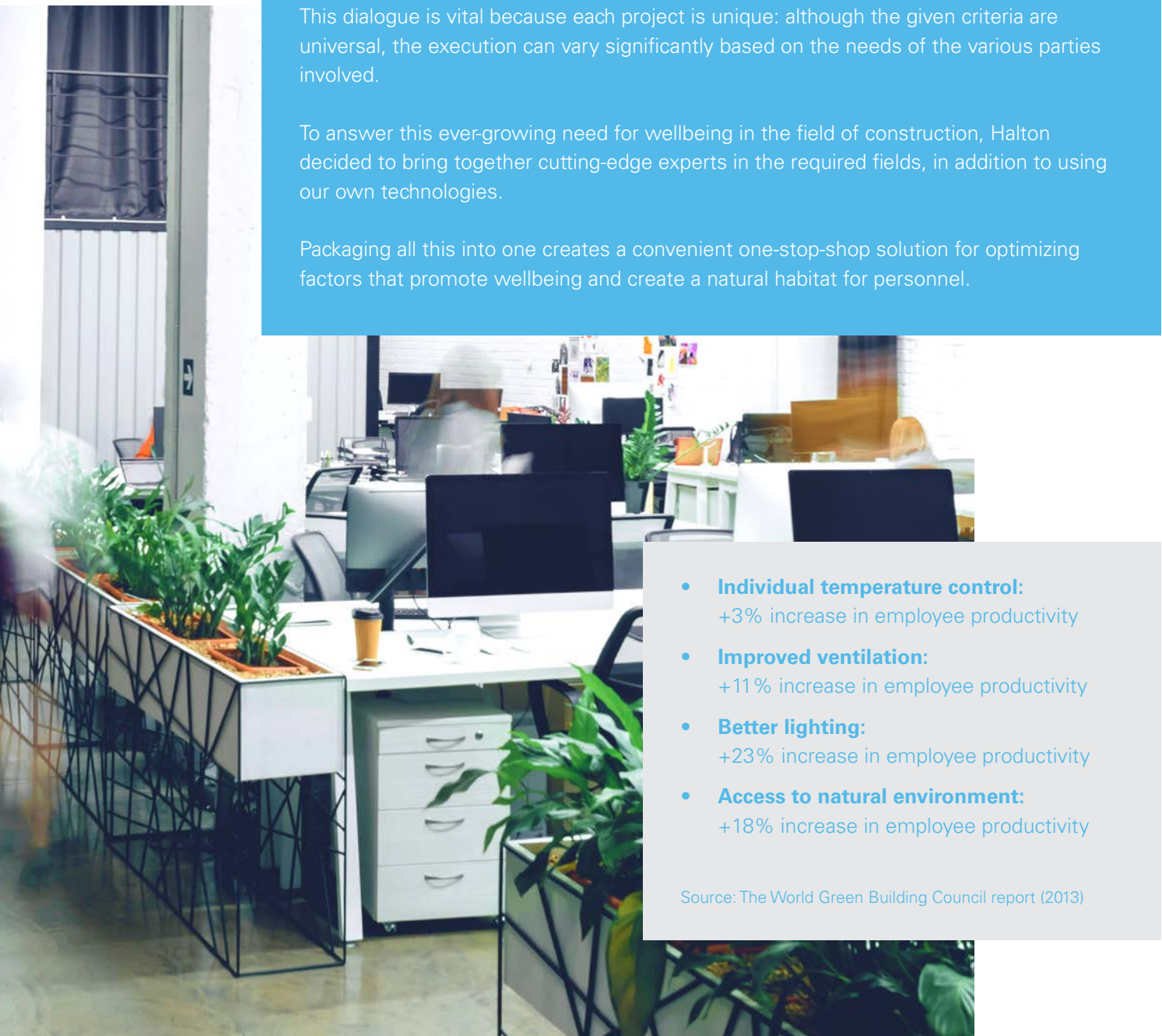
Designing successful workplaces which support human wellbeing is a complex whole, which can only be achieved through holistic cooperation and collaboration between responsible operators.

For Halton, the process brings together building owners, investors, developers, tenant organizations, HR departments, architects and designers to create a unified and effective solution that serves both individuals and organizations.

This dialogue is vital because each project is unique: although the given criteria are universal, the execution can vary significantly based on the needs of the various parties involved.

To answer this ever-growing need for wellbeing in the field of construction, Halton decided to bring together cutting-edge experts in the required fields, in addition to using our own technologies.

Packaging all this into one creates a convenient one-stop-shop solution for optimizing factors that promote wellbeing and create a natural habitat for personnel.

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- **Individual temperature control:**  
+3% increase in employee productivity
  - **Improved ventilation:**  
+11% increase in employee productivity
  - **Better lighting:**  
+23% increase in employee productivity
  - **Access to natural environment:**  
+18% increase in employee productivity

Source: The World Green Building Council report (2013)



**Elements of the workplace designed for wellbeing:**

- Personalised temperature and air quality
- Digital workplace for enhanced user experience
- Human-centric lighting
- Aesthetic acoustic environment
- Sustainable system performance

# The WELL Building Standard: a compass for creating a workplace that promotes wellbeing

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The WELL Building Standard is the premier standard for buildings, interior spaces and communities seeking to implement, validate and measure features that support and advance human health and wellness. It is created and provided by the International WELL Building Institute, which leads the global movement to transform our buildings and communities in ways that help people thrive.

We at Halton have thoroughly researched this standard, concluding that the certification is an effective way of growing the value of office properties while making a real impact on employees' everyday lives.

The Halton Workplaces Concept will help you to fulfill key employee wellbeing criteria and begin wellbeing projects in the right way.

Learn more about the WELL Building standard at [www.wellcertified.com](http://www.wellcertified.com).

# About Us

Halton is the global technology leader in indoor air solutions for demanding spaces

Halton offers a globally unique range of indoor environment expertise and pioneering technology to enable indoor environments that are healthy, comfortable, productive and energy-efficient throughout their life cycle.

We provide solutions for commercial and public premises, healthcare institutions and laboratories, professional kitchens and restaurants as well as energy production environments and marine vessels.

[www.halton.com](http://www.halton.com)