HALTON HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Halton Group is committed to providing a safe and healthy workplace, and conducting its business activities in a manner that protects the environment, and promotes employee wellbeing.

All Halton Company units strive to adhere to the following HSE principles:

> ➢ We Identify and evaluate all HSE hazards, and manage those risks to reduce their impacts to acceptable levels.
> ➢ We comply with all applicable HSE legislation.
> ➢ We strive to prevent accidents, injuries, and pollution.
> ➢ We do not tolerate conditions and behaviours which contribute to accidents, injuries or pollution.
> ➢ We reduce waste and conserve resources.
> ➢ We measure and report data on critical aspects of HSE issues.
> ➢ We strive to continuously improvement our HSE performance.
> ➢ We provide occupational health care services to our personnel.
> ➢ We promote personal wellbeing by supporting and encouraging healthy lifestyles, and leisure activities for our personnel.

The Management at all levels shall support these principles, and require adherence to these principles from all work units and employees

Working safely, and in an environmentally appropriate manner are conditions of employment.

Each employee has a duty to report workplace conditions or practices that pose a safety hazard or threaten the environment and to take reasonable actions to alleviate such risks.

Halton Suppliers and Partners are expected to work in accordance with the Halton Group's HSE Policy and comply with applicable HSE legislation.

Complying with this policy, and promoting principles of Health, Safety and Environmentally Responsible Practices is everyone's responsibility at Halton.

Kai Konola
CEO
Halton Group

Halton